



Northern Virginia Association of Realtors®
8407 Pennell Street
Fairfax, VA 22031
703-207-3200

Casey Menish – President
Ryan T. McLaughlin, CAE, RCE – Chief Executive Officer

Colin Mullane,

I am writing this letter on behalf of the Board of Directors of the Northern Virginia Association of Realtors® because we would like to endorse you for the 2026 First Vice President of the National Association of REALTORS®. Your unique background, commitment to professionalism, and leadership experience position you as the ideal candidate for this role.

Your strong appreciation for hard work and determination is clear in your leadership approach and how you conduct your leadership practice. The past two and a half decades of your work in this industry have been done with integrity. You have demonstrated being a proactive and resilient leader through your experience serving as your local REALTOR® association President and President of Oregon REALTORS®.

Your vision of prioritizing transparency, unity, and progress for the National Association of REALTORS® will strengthen the Association to make sure it is supportive of its members.

As a result of your impressive dedication, the Northern Virginia Association of Realtors® highly recommends you for the 2026 First Vice President of the National Association of REALTORS®.

Sincerely,

A handwritten signature in black ink that reads 'Ryan T. McLaughlin'. The signature is written in a cursive, flowing style.

Ryan T. McLaughlin, CAE, RCE
Chief Executive Officer
Northern Virginia Association of Realtors®

